HEALTH AND SAFETY POLICY

General Statement

IES are committed to ensuring that practical and effective measures are in place to protect the health, safety and welfare of contractors, clients, others affected by our operations.

IES recognises its duty of care towards others that are not in our employment. These people include; visitors and contractors who have reason to come into contact with our business activities and premises. These persons will be given suitable and sufficient information and instructions to ensure their health and safety. The actions of visitors and contractors will be controlled in such a way so as not to cause harm to our employees or themselves.

To ensure that the Policy is implemented and maintained so that IES keeps within the requirements of the **Health and Safety at Work etc Act 1974** the person named below will ensure that sufficient resources, both financial and physical are available so that the Policy and its arrangements can be implemented effectively.

IES's Policy Objectives

- To avoid harm to health and injury from its operations and those of contractors employed by the Company.
- To ensure that contractors working on its behalf apply health and safety practices are at the same standards as IES.
- To prevent all injuries in the workplace.
- To establish and maintain safe working procedures.
- To observe all legal requirements and obligations in respect of health and safety.
- To keep up to date with health and safety training to ensure that IES are conversant with the regulatory requirements.
- To monitoring and review our health and safety performance.
- To supply Personal Protective Equipment (PPE) which provides protection to Statutory and Industry accepted levels against the tasks expected to be undertaken.
- To provide safe and maintained plant and equipment.

We believe that this Health and Safety Policy complies with the requirements of the **Health and Safety at Work etc Act 1974** and will be subject to a regular review annually or when there are any significant changes

Claire J Snelling

Signed …….. Director

Dated……..May 2022